

MOU SALARY SCHEDULES

SCP (PROFESSIONAL) UNIT

Salary Plan - Effective 7/6/2024

BASE PAY RATE

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
3,317.98	3,483.88	3,658.07	3,840.97	4,033.02	7340	Exempt	Research Attorney I
3,738.81	3,925.75	4,122.04	4,328.14	4,544.55	7341	Exempt	Research Attorney II

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
99.54	104.52	109.74	115.23	120.99	7340	Exempt	Research Attorney I
112.16	117.77	123.66	129.84	136.34	7341	Exempt	Research Attorney II

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
202.07	212.17	222.77	233.92	245.61	7340	Exempt	Research Attorney I
227.69	239.08	251.03	263.58	276.77	7341	Exempt	Research Attorney II

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
307.67	323.05	339.20	356.17	373.97	7340	Exempt	Research Attorney I
346.69	364.02	382.22	401.33	421.41	7341	Exempt	Research Attorney II

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
416.44	437.26	459.12	482.08	506.18	7340	Exempt	Research Attorney I
469.26	492.71	517.35	543.21	570.39	7341	Exempt	Research Attorney II

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30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
528.47	554.89	582.64	611.77	642.36	7340	Exempt	Research Attorney I
595.50	625.26	656.53	689.35	723.84	7341	Exempt	Research Attorney II

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.