

**MOU SALARY SCHEDULES**

**SCG (GENERAL) UNIT**

Salary Plan - Effective 7/6/2024

**BASE PAY RATE**

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
20.37	21.39	22.46	23.58	24.76	-	-	-	-	-	2121	Non	Accounting Specialist
19.55	20.53	21.56	22.64	23.77	-	-	-	-	-	2810	Non	Court Clerk I
20.87	21.91	23.01	24.16	25.37	-	-	-	-	-	2811	Non	Court Clerk II
19.55	20.53	21.56	22.64	23.77	-	-	-	-	-	7709	Non	Compliance Specialist I
21.61	22.69	23.82	25.01	26.26	-	-	-	-	-	7710	Non	Compliance Specialist II
29.02	30.47	31.99	33.59	35.27	-	-	-	-	-	7721	Non	Court Investigator
38.17	40.08	42.08	44.18	46.39	-	-	-	-	-	2850	Non	Court Reporter
30.78	32.32	33.94	35.64	37.42	-	-	-	-	-	7825	Non	Information Technology Analyst I
34.03	35.73	37.52	39.40	41.37	-	-	-	-	-	7826	Non	Information Technology Analyst II
25.98	27.28	28.64	30.07	31.57	-	-	-	-	-	7816	Non	Information Technology Technician
24.81	26.05	27.35	28.72	30.16	-	-	-	-	-	7712	Non	Lead Compliance Specialist
24.81	26.05	27.35	28.72	30.16	-	-	-	-	-	2815	Non	Lead Court Clerk
22.28	23.39	24.56	25.79	27.08	-	-	-	-	-	2655	Non	Lead Legal Assistant
19.29	20.25	21.26	22.32	23.44	-	-	-	-	-	2650	Non	Legal Assistant
-	-	-	-	-	2,573.02	2,701.67	2,836.75	2,978.59	3,127.52	7725	Exempt	Mediator-Child Custody Recommending Counselor
17.79	18.68	19.61	20.59	21.62	-	-	-	-	-	2631	Non	Office Assistant
22.67	23.80	24.99	26.24	27.55	-	-	-	-	-	2813	Non	Senior Court Clerk
24.87	26.11	27.42	28.79	30.23	-	-	-	-	-	2820	Non	Services Coordinator

Notes: -A 10% salary differential for the Mediator -Child Custody Recommending Counselor is paid for the possession of a valid California State License as Marriage, Family Therapist, Licensed Clinical Social Worker or Licensed Psychologist [Resolution No. 2000001.17]

**SPECIAL PAY COMPENSATION - LONGEVITY**

**10 YEAR LONGEVITY (additional 3% above base pay rate)**

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
0.61	0.64	0.67	0.71	0.74	-	-	-	-	-	2121	Non	Accounting Specialist
0.59	0.62	0.65	0.68	0.71	-	-	-	-	-	2810	Non	Court Clerk I
0.63	0.66	0.69	0.72	0.76	-	-	-	-	-	2811	Non	Court Clerk II
0.59	0.62	0.65	0.68	0.71	-	-	-	-	-	7709	Non	Compliance Specialist I
0.65	0.68	0.71	0.75	0.79	-	-	-	-	-	7710	Non	Compliance Specialist II
0.87	0.91	0.96	1.01	1.06	-	-	-	-	-	7721	Non	Court Investigator
1.15	1.20	1.26	1.33	1.39	-	-	-	-	-	2850	Non	Court Reporter
0.92	0.97	1.02	1.07	1.12	-	-	-	-	-	7825	Non	Information Technology Analyst I
1.02	1.07	1.13	1.18	1.24	-	-	-	-	-	7826	Non	Information Technology Analyst II
0.78	0.82	0.86	0.90	0.95	-	-	-	-	-	7816	Non	Information Technology Technician
0.74	0.78	0.82	0.86	0.90	-	-	-	-	-	7712	Non	Lead Compliance Specialist
0.74	0.78	0.82	0.86	0.90	-	-	-	-	-	2815	Non	Lead Court Clerk
0.67	0.70	0.74	0.77	0.81	-	-	-	-	-	2655	Non	Lead Legal Assistant
0.58	0.61	0.64	0.67	0.70	-	-	-	-	-	2650	Non	Legal Assistant
-	-	-	-	-	77.19	81.05	85.10	89.36	93.83	7725	Exempt	Mediator-Child Custody Recommending Counselor
0.53	0.56	0.59	0.62	0.65	-	-	-	-	-	2631	Non	Office Assistant
0.68	0.71	0.75	0.79	0.83	-	-	-	-	-	2813	Non	Senior Court Clerk
0.75	0.78	0.82	0.86	0.91	-	-	-	-	-	2820	Non	Services Coordinator

## MOU SALARY SCHEDULES

### SCG (GENERAL) UNIT

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#### 15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.24	1.30	1.36	1.44	1.51	-	-	-	-	-	2121	Non	Accounting Specialist
1.19	1.25	1.32	1.38	1.44	-	-	-	-	-	2810	Non	Court Clerk I
1.28	1.34	1.40	1.47	1.54	-	-	-	-	-	2811	Non	Court Clerk II
1.19	1.25	1.32	1.38	1.44	-	-	-	-	-	7709	Non	Compliance Specialist I
1.32	1.38	1.45	1.52	1.60	-	-	-	-	-	7710	Non	Compliance Specialist II
1.77	1.85	1.95	2.05	2.15	-	-	-	-	-	7721	Non	Court Investigator
2.33	2.44	2.56	2.70	2.82	-	-	-	-	-	2850	Non	Court Reporter
1.87	1.97	2.07	2.17	2.28	-	-	-	-	-	7825	Non	Information Technology Analyst I
2.07	2.17	2.29	2.40	2.52	-	-	-	-	-	7826	Non	Information Technology Analyst II
1.58	1.66	1.75	1.83	1.93	-	-	-	-	-	7816	Non	Information Technology Technician
1.51	1.58	1.67	1.75	1.83	-	-	-	-	-	7712	Non	Lead Compliance Specialist
1.51	1.58	1.67	1.75	1.83	-	-	-	-	-	2815	Non	Lead Court Clerk
1.36	1.42	1.50	1.57	1.65	-	-	-	-	-	2655	Non	Lead Legal Assistant
1.18	1.24	1.30	1.36	1.42	-	-	-	-	-	2650	Non	Legal Assistant
-	-	-	-	-	156.70	164.53	172.76	181.40	190.47	7725	Exempt	Mediator-Child Custody Recommending Counselor
1.08	1.14	1.20	1.26	1.32	-	-	-	-	-	2631	Non	Office Assistant
1.38	1.45	1.52	1.60	1.68	-	-	-	-	-	2813	Non	Senior Court Clerk
1.52	1.59	1.67	1.75	1.84	-	-	-	-	-	2820	Non	Services Coordinator

#### 20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.89	1.98	2.07	2.19	2.30	-	-	-	-	-	2121	Non	Accounting Specialist
1.81	1.90	2.01	2.10	2.20	-	-	-	-	-	2810	Non	Court Clerk I
1.94	2.04	2.13	2.24	2.35	-	-	-	-	-	2811	Non	Court Clerk II
1.81	1.90	2.01	2.10	2.20	-	-	-	-	-	7709	Non	Compliance Specialist I
2.01	2.10	2.21	2.32	2.44	-	-	-	-	-	7710	Non	Compliance Specialist II
2.69	2.82	2.97	3.12	3.27	-	-	-	-	-	7721	Non	Court Investigator
3.55	3.72	3.90	4.11	4.30	-	-	-	-	-	2850	Non	Court Reporter
2.85	3.00	3.15	3.30	3.47	-	-	-	-	-	7825	Non	Information Technology Analyst I
3.15	3.31	3.48	3.65	3.84	-	-	-	-	-	7826	Non	Information Technology Analyst II
2.41	2.53	2.66	2.79	2.94	-	-	-	-	-	7816	Non	Information Technology Technician
2.30	2.41	2.54	2.66	2.79	-	-	-	-	-	7712	Non	Lead Compliance Specialist
2.30	2.41	2.54	2.66	2.79	-	-	-	-	-	2815	Non	Lead Court Clerk
2.07	2.16	2.28	2.39	2.51	-	-	-	-	-	2655	Non	Lead Legal Assistant
1.79	1.88	1.98	2.07	2.17	-	-	-	-	-	2650	Non	Legal Assistant
-	-	-	-	-	238.59	250.52	263.05	276.20	290.01	7725	Exempt	Mediator-Child Custody Recommending Counselor
1.65	1.73	1.82	1.92	2.01	-	-	-	-	-	2631	Non	Office Assistant
2.10	2.21	2.32	2.44	2.56	-	-	-	-	-	2813	Non	Senior Court Clerk
2.31	2.42	2.54	2.67	2.80	-	-	-	-	-	2820	Non	Services Coordinator

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**25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)**

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.56	2.68	2.81	2.96	3.11	-	-	-	-	-	2121	Non	Accounting Specialist
2.45	2.57	2.72	2.84	2.98	-	-	-	-	-	2810	Non	Court Clerk I
2.62	2.76	2.88	3.03	3.18	-	-	-	-	-	2811	Non	Court Clerk II
2.45	2.57	2.72	2.84	2.98	-	-	-	-	-	7709	Non	Compliance Specialist I
2.72	2.84	2.99	3.14	3.30	-	-	-	-	-	7710	Non	Compliance Specialist II
3.64	3.82	4.02	4.22	4.43	-	-	-	-	-	7721	Non	Court Investigator
4.80	5.03	5.28	5.56	5.82	-	-	-	-	-	2850	Non	Court Reporter
3.86	4.06	4.26	4.47	4.70	-	-	-	-	-	7825	Non	Information Technology Analyst I
4.27	4.48	4.71	4.94	5.20	-	-	-	-	-	7826	Non	Information Technology Analyst II
3.26	3.42	3.60	3.78	3.98	-	-	-	-	-	7816	Non	Information Technology Technician
3.11	3.26	3.44	3.60	3.78	-	-	-	-	-	7712	Non	Lead Compliance Specialist
3.11	3.26	3.44	3.60	3.78	-	-	-	-	-	2815	Non	Lead Court Clerk
2.80	2.93	3.09	3.24	3.40	-	-	-	-	-	2655	Non	Lead Legal Assistant
2.42	2.54	2.68	2.80	2.94	-	-	-	-	-	2650	Non	Legal Assistant
-	-	-	-	-	322.94	339.09	356.04	373.84	392.54	7725	Exempt	Mediator-Child Custody Recommending Counselor
2.23	2.34	2.46	2.60	2.72	-	-	-	-	-	2631	Non	Office Assistant
2.84	2.99	3.14	3.30	3.46	-	-	-	-	-	2813	Non	Senior Court Clerk
3.13	3.28	3.44	3.61	3.79	-	-	-	-	-	2820	Non	Services Coordinator

**30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)**

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
3.25	3.40	3.57	3.76	3.95	-	-	-	-	-	2121	Non	Accounting Specialist
3.11	3.26	3.45	3.60	3.78	-	-	-	-	-	2810	Non	Court Clerk I
3.32	3.50	3.66	3.85	4.04	-	-	-	-	-	2811	Non	Court Clerk II
3.11	3.26	3.45	3.60	3.78	-	-	-	-	-	7709	Non	Compliance Specialist I
3.45	3.61	3.79	3.98	4.19	-	-	-	-	-	7710	Non	Compliance Specialist II
4.62	4.85	5.10	5.35	5.62	-	-	-	-	-	7721	Non	Court Investigator
6.09	6.38	6.70	7.05	7.39	-	-	-	-	-	2850	Non	Court Reporter
4.90	5.15	5.41	5.67	5.96	-	-	-	-	-	7825	Non	Information Technology Analyst I
5.42	5.69	5.98	6.27	6.60	-	-	-	-	-	7826	Non	Information Technology Analyst II
4.14	4.34	4.57	4.80	5.05	-	-	-	-	-	7816	Non	Information Technology Technician
3.95	4.14	4.36	4.57	4.80	-	-	-	-	-	7712	Non	Lead Compliance Specialist
3.95	4.14	4.36	4.57	4.80	-	-	-	-	-	2815	Non	Lead Court Clerk
3.55	3.72	3.92	4.11	4.31	-	-	-	-	-	2655	Non	Lead Legal Assistant
3.07	3.22	3.40	3.55	3.73	-	-	-	-	-	2650	Non	Legal Assistant
-	-	-	-	-	409.82	430.31	451.82	474.41	498.14	7725	Exempt	Mediator-Child Custody Recommending Counselor
2.83	2.97	3.12	3.30	3.45	-	-	-	-	-	2631	Non	Office Assistant
3.61	3.79	3.98	4.19	4.39	-	-	-	-	-	2813	Non	Senior Court Clerk
3.97	4.16	4.37	4.58	4.81	-	-	-	-	-	2820	Non	Services Coordinator

**Note** To determine total compensation the base rate of pay must be added to the applicable longevity rate.