

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 7-6-2024

BASE PAY RATE

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
30.52	32.05	33.65	35.33	37.10	-	-	-	-	-	9624	Non	Accountant
27.61	28.99	30.44	31.96	33.56	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	3,192.85	3,352.49	3,520.11	3,696.12	3,880.93	2823	Exempt	Administrative Services Manager
24.87	26.11	27.42	28.79	30.23	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	3,452.27	3,624.88	3,806.12	3,996.43	4,196.25	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	2,208.93	2,319.38	2,435.35	2,557.12	2,684.98	7266	Exempt	Business Systems Analyst
-	-	-	-	-	3,192.85	3,352.49	3,520.11	3,696.12	3,880.93	2824	Exempt	Court Operations Manager
-	-	-	-	-	2,803.68	2,943.86	3,091.05	3,245.60	3,407.88	9626	Exempt	Executive Program Analyst
-	-	-	-	-	3,192.85	3,352.49	3,520.11	3,696.12	3,880.93	1017	Exempt	Family Court Services Manager
-	-	-	-	-	2,689.49	2,823.96	2,965.16	3,113.42	3,269.09	9625	Exempt	Fiscal Analyst
30.52	32.05	33.65	35.33	37.10	-	-	-	-	-	7264	Non	Human Resources Analyst
24.87	26.11	27.42	28.79	30.23	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	3,258.36	3,421.28	3,592.34	3,771.96	3,960.56	1269	Exempt	Information Technology Manager
-	-	-	-	-	2,803.68	2,943.86	3,091.05	3,245.60	3,407.88	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	3,258.36	3,421.28	3,592.34	3,771.96	3,960.56	7830	Exempt	Project Manager
-	-	-	-	-	2,682.55	2,816.68	2,957.51	3,105.39	3,260.66	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	2,682.55	2,816.68	2,957.51	3,105.39	3,260.66	7267	Exempt	Senior Business Systems Analyst
-	-	-	-	-	2,920.82	3,066.86	3,220.20	3,381.21	3,550.27	7829	Exempt	Senior Information Technology Analyst

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
0.92	0.96	1.01	1.06	1.11	-	-	-	-	-	9624	Non	Accountant
0.83	0.87	0.91	0.96	1.01	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	95.79	100.57	105.60	110.88	116.43	2823	Exempt	Administrative Services Manager
0.75	0.78	0.82	0.86	0.91	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	103.57	108.75	114.18	119.89	125.89	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	66.27	69.58	73.06	76.71	80.55	7266	Exempt	Business Systems Analyst
-	-	-	-	-	95.79	100.57	105.60	110.88	116.43	2824	Exempt	Court Operations Manager
-	-	-	-	-	84.11	88.32	92.73	97.37	102.24	9626	Exempt	Executive Program Analyst
-	-	-	-	-	95.79	100.57	105.60	110.88	116.43	1017	Exempt	Family Court Services Manager
-	-	-	-	-	80.68	84.72	88.95	93.40	98.07	9625	Exempt	Fiscal Analyst
0.92	0.96	1.01	1.06	1.11	-	-	-	-	-	7264	Non	Human Resources Analyst
0.75	0.78	0.82	0.86	0.91	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	97.75	102.64	107.77	113.16	118.82	1269	Exempt	Information Technology Manager
-	-	-	-	-	84.11	88.32	92.73	97.37	102.24	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	97.75	102.64	107.77	113.16	118.82	7830	Exempt	Project Manager
-	-	-	-	-	80.48	84.50	88.73	93.16	97.82	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	80.48	84.50	88.73	93.16	97.82	7267	Exempt	Senior Business Systems Analyst
-	-	-	-	-	87.62	92.01	96.61	101.44	106.51	7829	Exempt	Senior Information Technology Analyst

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 7-6-2024

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.86	1.95	2.05	2.15	2.26	-	-	-	-	-	9624	Non	Accountant
1.68	1.77	1.85	1.95	2.05	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	194.45	204.16	214.37	225.09	236.35	2823	Exempt	Administrative Services Manager
1.52	1.59	1.67	1.75	1.84	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	210.25	220.76	231.79	243.38	255.55	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	134.53	141.25	148.31	155.72	163.52	7266	Exempt	Business Systems Analyst
-	-	-	-	-	194.45	204.16	214.37	225.09	236.35	2824	Exempt	Court Operations Manager
-	-	-	-	-	170.74	179.29	188.24	197.66	207.54	9626	Exempt	Executive Program Analyst
-	-	-	-	-	194.45	204.16	214.37	225.09	236.35	1017	Exempt	Family Court Services Manager
-	-	-	-	-	163.79	171.98	180.57	189.60	199.08	9625	Exempt	Fiscal Analyst
1.86	1.95	2.05	2.15	2.26	-	-	-	-	-	7264	Non	Human Resources Analyst
1.52	1.59	1.67	1.75	1.84	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	198.43	208.36	218.77	229.71	241.20	1269	Exempt	Information Technology Manager
-	-	-	-	-	170.74	179.29	188.24	197.66	207.54	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	198.43	208.36	218.77	229.71	241.20	7830	Exempt	Project Manager
-	-	-	-	-	163.37	171.54	180.12	189.12	198.57	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	163.37	171.54	180.12	189.12	198.57	7267	Exempt	Senior Business Systems Analyst
-	-	-	-	-	177.87	186.78	196.11	205.92	216.21	7829	Exempt	Senior Information Technology Analyst

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.83	2.97	3.12	3.27	3.44	-	-	-	-	-	9624	Non	Accountant
2.56	2.69	2.82	2.97	3.12	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	296.07	310.86	326.40	342.73	359.87	2823	Exempt	Administrative Services Manager
2.31	2.42	2.54	2.67	2.80	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	320.13	336.13	352.93	370.57	389.10	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	204.83	215.07	225.82	237.11	248.98	7266	Exempt	Business Systems Analyst
-	-	-	-	-	296.07	310.86	326.40	342.73	359.87	2824	Exempt	Court Operations Manager
-	-	-	-	-	259.97	272.98	286.62	300.96	316.00	9626	Exempt	Executive Program Analyst
-	-	-	-	-	296.07	310.86	326.40	342.73	359.87	1017	Exempt	Family Court Services Manager
-	-	-	-	-	249.39	261.86	274.94	288.69	303.13	9625	Exempt	Fiscal Analyst
2.83	2.97	3.12	3.27	3.44	-	-	-	-	-	7264	Non	Human Resources Analyst
2.31	2.42	2.54	2.67	2.80	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	302.13	317.25	333.10	349.76	367.25	1269	Exempt	Information Technology Manager
-	-	-	-	-	259.97	272.98	286.62	300.96	316.00	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	302.13	317.25	333.10	349.76	367.25	7830	Exempt	Project Manager
-	-	-	-	-	248.75	261.19	274.25	287.96	302.35	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	248.75	261.19	274.25	287.96	302.35	7267	Exempt	Senior Business Systems Analyst
-	-	-	-	-	270.83	284.39	298.60	313.53	329.20	7829	Exempt	Senior Information Technology Analyst

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25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
3.83	4.02	4.22	4.43	4.66	-	-	-	-	-	9624	Non	Accountant
3.47	3.64	3.82	4.02	4.22	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	400.74	420.76	441.80	463.90	487.09	2823	Exempt	Administrative Services Manager
3.13	3.28	3.44	3.61	3.79	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	433.30	454.96	477.70	501.58	526.66	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	277.24	291.10	305.66	320.94	337.00	7266	Exempt	Business Systems Analyst
-	-	-	-	-	400.74	420.76	441.80	463.90	487.09	2824	Exempt	Court Operations Manager
-	-	-	-	-	351.88	369.49	387.95	407.36	427.72	9626	Exempt	Executive Program Analyst
-	-	-	-	-	400.74	420.76	441.80	463.90	487.09	1017	Exempt	Family Court Services Manager
-	-	-	-	-	337.56	354.43	372.14	390.75	410.30	9625	Exempt	Fiscal Analyst
3.83	4.02	4.22	4.43	4.66	-	-	-	-	-	7264	Non	Human Resources Analyst
3.13	3.28	3.44	3.61	3.79	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	408.94	429.41	450.86	473.41	497.08	1269	Exempt	Information Technology Manager
-	-	-	-	-	351.88	369.49	387.95	407.36	427.72	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	408.94	429.41	450.86	473.41	497.08	7830	Exempt	Project Manager
-	-	-	-	-	336.69	353.53	371.20	389.76	409.24	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	336.69	353.53	371.20	389.76	409.24	7267	Exempt	Senior Business Systems Analyst
-	-	-	-	-	366.58	384.93	404.16	424.37	445.58	7829	Exempt	Senior Information Technology Analyst

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
4.86	5.10	5.36	5.62	5.91	-	-	-	-	-	9624	Non	Accountant
4.40	4.62	4.85	5.10	5.35	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	508.55	533.96	560.66	588.70	618.13	2823	Exempt	Administrative Services Manager
3.97	4.16	4.37	4.58	4.81	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	549.87	577.36	606.21	636.52	668.35	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	351.83	369.41	387.89	407.28	427.66	7266	Exempt	Business Systems Analyst
-	-	-	-	-	508.55	533.96	560.66	588.70	618.13	2824	Exempt	Court Operations Manager
-	-	-	-	-	446.55	468.89	492.32	516.95	542.79	9626	Exempt	Executive Program Analyst
-	-	-	-	-	508.55	533.96	560.66	588.70	618.13	1017	Exempt	Family Court Services Manager
-	-	-	-	-	428.37	449.78	472.26	495.88	520.68	9625	Exempt	Fiscal Analyst
4.86	5.10	5.36	5.62	5.91	-	-	-	-	-	7264	Non	Human Resources Analyst
3.97	4.16	4.37	4.58	4.81	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	518.96	544.93	572.16	600.77	630.81	1269	Exempt	Information Technology Manager
-	-	-	-	-	446.55	468.89	492.32	516.95	542.79	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	518.96	544.93	572.16	600.77	630.81	7830	Exempt	Project Manager
-	-	-	-	-	427.27	448.64	471.06	494.61	519.34	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	427.27	448.64	471.06	494.61	519.34	7267	Exempt	Senior Business Systems Analyst
-	-	-	-	-	465.20	488.48	512.89	538.54	565.46	7829	Exempt	Senior Information Technology Analyst

Note To determine total compensation the base rate of pay must be added to the applicable longevity rate.